Factors Affecting Motivation Among Employees In | 1692e70f9f15281541192e7f60d

Factors affecting motivation among employees include age, job satisfaction, and respect. These factors can be broken down into two main categories: internal and external factors. Internal factors are those within the employee's control, such as job satisfaction and personal growth opportunities. External factors are those outside the employee's control, such as compensation and benefits.

Age is one of the factors affecting job satisfaction. Various studies carried out in this field have shown that job satisfaction tends to increase with age. That is, older employees tend to report higher satisfaction, and younger employees say the benefits of their jobs are more important.

Factors affecting job satisfaction include compensation, benefits, opportunities for the personal growth of the employees, among other practices that are being adopted. If employees feel that their jobs are fun and interesting, they will be more willing to give extra effort to work. Thus job satisfaction benefits the whole organization.

Job satisfaction is critical to high productivity, motivation and low employee turnover. Employers face the challenges of finding ways to increase job satisfaction so their businesses stay competitive. A global economy of discriminating consumers is forcing businesses to compete.

Factors affecting motivation include autonomy, mastery, and purpose. These factors are explained below. Autonomy refers to the freedom of an employee to make decisions about how to do their work. Mastery refers to the ability of an employee to improve their skills and learn new things. Purpose refers to the meaning of an employee's work.

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